

Board of Directors

- Member of Remuneration Committee
- Member of Nominations Committee
- ▲ Member of Audit Committee

Executive Directors

Jean-Pierre Bizet

Appointed to the Board 29 October 2002

Executive Deputy Chairman (since May 2004)

He was appointed a non-executive Director of the Board in October 2002. In May 2005 he was appointed Chief Executive Officer of s.a. D'Ieteren n.v., and he is also a Director of Belron s.a. and Belron International s.a. Aged 58.

Lesley Colyer

Appointed to the Board 18 April 2002

Group Personnel and Corporate Affairs Director (since April 2002)

She joined Avis Europe in April 1977 and held a variety of positions before being appointed Director of Personnel in 1990. She assumed her current responsibilities at flotation in 1997. Prior to joining Avis, she worked for the Jaeger Group and Harrods. Aged 54.

Murray Hennessy

Appointed to the Board 15 March 2004

Chief Executive (since March 2004)

He joined Avis Europe from the John Lewis Partnership where he was Commercial Director, John Lewis Department Stores. His previous appointments include Chief Executive Officer of buy.com, Chief Financial Officer, Europe and then VP and General Manager for Europe with Tricon Global Restaurants, and VP Supply Chain for PepsiCo Restaurants. He began his career in 1984 with management consulting firm, Bain & Co. Aged 45.

Simon Palethorpe

Appointed to the Board 6 December 2004

Group Commercial Director (since December 2004)

He joined Avis Europe from the John Lewis Partnership where he was Finance Director for John Lewis Department Stores. He was previously Managing Director of John Lewis Direct. His earlier career includes appointments with Levis Strauss Europe and PepsiCo (latterly called Tricon Global Restaurants). Aged 38.

Martyn Smith

Appointed to the Board 11 September 2002

Group Finance Director (since September 2002)

He joined Avis Europe from John Menzies plc where he had held the position of Group Finance Director from 1999. Prior to joining Menzies, he was Group Financial Controller for Inchcape plc, and previously held a number of financial roles with Inchcape plc and Rothmans International. He is also a non-executive Director and Chairman of the Audit Committee of SMG plc. Aged 51.

Non-executive Directors

Alun Cathcart ■

Appointed to the Board 3 February 1997

Chairman (since May 2004)

Chairman of the Nominations Committee

Until 1 January 1999 he was Chairman and Chief Executive of Avis Europe plc and served as Interim Chief Executive from November 2003 until March 2004. He spent 14 years in executive positions in the transportation industry before joining Avis Europe in 1980, and became Chief Executive in 1983. He is non-executive Chairman of EMAP plc and Chairman of Palletways Group Limited. He will be retiring from his position as non-executive Chairman of The Rank Group plc at the end of February 2007. Aged 63.

Les Cullen ●■▲

Appointed to the Board 25 May 2004

Chairman of the Audit Committee

He has held successive appointments as Group Finance Director of STC plc, De La Rue plc, Goodman Fielder Ltd, Inchcape plc and Prudential plc, having previously held senior financial roles with Black & Decker and GrandMet. During the last few years, he has also been Chairman of a number of private equity-backed companies. He is a non-executive Director and Chairman of the Audit Committee of DTZ Holdings plc, a non-executive Director of Interserve plc, F&C Global Smaller Companies plc and Sustrans Ltd and a Trustee of the British Telecom Pension Scheme. Aged 55.

Roland D'Ieteren ●■

Appointed to the Board 3 February 1997

Since May 2005 he has been Chairman of s.a. D'Ieteren n.v., having previously been President and Chief Executive Officer since 1975. He joined s.a. D'Ieteren n.v. in 1971. He is a non-executive Director of Belron s.a. Aged 65.

Benoit Ghiot

Appointed to the Board 15 December 2004

He is Chief Financial Officer of s.a. D'Ieteren n.v., having joined the Company in 2002, and is also a member of the Board of Directors of Belron s.a. Prior to joining the D'Ieteren group, he was Group Controller and Strategic Planning Director with the Belgian retail group GIB. Aged 37.

Gilbert van Marcke de Lummen

Appointed to the Board 3 February 1997

From November 1987 until the sale of the Group's leasing business he was Group Leasing Director. He has been employed by s.a. D'Ieteren n.v. since 1962, retired in 2002 and is a member of the Board of s.a. D'Ieteren n.v.. He is a non-executive Director of Belron s.a. and of s.a. Cofinimmo n.v. Aged 69.

Malcolm Miller ●■▲

Appointed to the Board 21 February 2001

Chairman of the Remuneration Committee

He is Chief Executive of Raymarine plc. He was Chief Executive of Pace Micro Technology plc from 1997 to 2002, and was formerly Chief Executive, Europe for Segal. His earlier career was with Amstrad PLC, culminating in appointment as Managing Director. Aged 51.

Axel von Ruedorffer ●■▲

Appointed to the Board 27 June 2001

From 1984 to 2002 he was a member of the Board of Managing Directors of Commerzbank AG, having joined the bank in 1967 and was responsible for Accounting and Taxes, Compliance, Financial Control and Internal Auditing. He is a non-executive Director of a number of companies, including Audi AG, Stiebel Eltron Group and a number of financial institutions. Aged 65.

Pierre Alain De Smedt ■▲

Appointed to the Board 1 February 2007

He is Chairman of Febiac npa (Belgian Automobile Association). He was with Volkswagen for 25 years, managing operations in Belgium and South America and was appointed Chairman of Volkswagen's Spanish SEAT business in 1997. He moved to Renault for five years, becoming Deputy Director General for Renault Groupe SA. He currently holds a number of directorships with Belgacom, CNP, Deceuninck, Valeo and Alcopa. Aged 62.